Coverage Period: 07/01/2022 - 06/30/2024

Coverage for: Family | Plan Type: Rx

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

**This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, call Benecard PBF at 1-877-723-6005 or visit us at www.benecardpbf.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.benecardpbf.com or call 1-877-723-6005 to request a copy.

| Important Questions  | Answers  | Why This Matters:   |
|--|--|---|
| What is the overall deductible?                                      | \$0  | See the Common Medical Events chart below for your costs for services this plan covers.   |
| Are there services covered before you meet your deductible?          | No.  | You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.   |
| Are there other deductibles for specific services?                   | No.  | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$1,600 individual / \$3,200 family  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit?                     | Premiums and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you use a <u>network provider</u> ?             | Yes. See <a href="https://www.benecardpbf.com">www.benecardpbf.com</a> or call 1-877-723-6005 for a list of participating pharmacies | You will pay the most if you use an out-of-network pharmacy. If you use a non-participating pharmacy, you will be required to pay the pharmacy the full retail cost.  |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No.  |   |

|   | Services You May Need                            | What You Will Pay  |   | Limitations Evacutions 9 Other  |
|---|--|--|---|---|
| Common Medical Event  |  | Network Provider (You will pay the least)  | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information  |
| If you visit a health care  | Primary care visit to treat an injury or illness | Not applicable.  | Not applicable.                                 |   |
| provider's office or  | Specialist visit                                 | Not applicable.  | Not applicable.                                 |   |
| clinic  | Preventive care/screening/<br>immunization       | Not applicable.  | Not applicable.                                 |   |
| If you have a tost  | <u>Diagnostic test</u> (x-ray, blood work)       | Not applicable.  | Not applicable.                                 |   |
| If you have a test  | Imaging (CT/PET scans, MRIs)                     | Not applicable.  | Not applicable.                                 |   |
|   | Generic drugs                                    | \$5 <u>copay</u> /prescription<br>(retail)<br>\$10 <u>copay</u> /prescription<br>(mail order)  | Not Covered.                                    | Retail: 1 - 30 days (1 copay), 31 - 60 days (2 copays), 61 - 90 days (3 co-pays).  Mail Order: Up to a 90-day supply. |
| If you need drugs to treat your illness or condition                                  | Preferred brand drugs                            | \$10 <u>copay</u> /prescription<br>(retail)<br>\$20 <u>copay</u> /prescription<br>(mail order) | Not Covered.                                    | Retail: 1 - 30 days (1 copay), 31 - 60 days (2 copays), 61 - 90 days (3 co-pays).  Mail Order: Up to a 90-day supply. |
| More information about prescription drug coverage is available at www.benecardpbf.com | Non-preferred brand drugs                        | \$10 copay/prescription<br>(retail)<br>\$20 copay/prescription<br>(mail order)                 | Not Covered.                                    | Retail: 1 - 30 days (1 copay), 31 - 60 days (2 copays), 61 - 90 days (3 co-pays).  Mail Order: Up to a 90-day supply. |
|   | Specialty drugs                                  | \$10 copay/ for Generic prescription \$20 copay/ for Brand prescription (retail & mail order)  | Not Covered.                                    | Mail Order only: Up to a 90-day supply.   |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center)   | Not applicable.  | Not applicable.                                 |   |
| surgery   | Physician/surgeon fees                           | Not applicable.  | Not applicable.                                 |   |
| If you need immediate   | Emergency room care                              | Not applicable.  | Not applicable.                                 |   |
| medical attention   | Emergency medical transportation                 | Not applicable.  | Not applicable.                                 |   |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.benecardpbf.com

|  |   | What Yo                                   | u Will Pay                                      | Limitations, Exceptions, & Other Important Information |
|--|---|---|---|--|
| Common Medical Event                   | Services You May Need                     | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) |  |
|  | <u>Urgent care</u>                        | Not applicable.                           | Not applicable.                                 |  |
| If you have a hospital                 | Facility fee (e.g., hospital room)        | Not applicable.                           | Not applicable.                                 |  |
| stay                                   | Physician/surgeon fees                    | Not applicable.                           | Not applicable.                                 |  |
| If you need mental health, behavioral  | Outpatient services                       | Not applicable.                           | Not applicable.                                 |  |
| health, or substance abuse services    | Inpatient services                        | Not applicable.                           | Not applicable.                                 |  |
|  | Office visits                             | Not applicable.                           | Not applicable.                                 |  |
| If you are pregnant                    | Childbirth/delivery professional services | Not applicable.                           | Not applicable.                                 |  |
|  | Childbirth/delivery facility services     | Not applicable.                           | Not applicable.                                 |  |
|  | Home health care                          | Not applicable.                           | Not applicable.                                 |  |
| If you need help                       | Rehabilitation services                   | Not applicable.                           | Not applicable.                                 |  |
| recovering or have                     | Habilitation services                     | Not applicable.                           | Not applicable.                                 |  |
| other special health                   | Skilled nursing care                      | Not applicable.                           | Not applicable.                                 |  |
| needs                                  | <u>Durable medical equipment</u>          | Not applicable.                           | Not applicable.                                 |  |
|  | Hospice services                          | Not applicable.                           | Not applicable.                                 |  |
| If your shild poods                    | Children's eye exam                       | Not applicable.                           | Not applicable.                                 |  |
| If your child needs dental or eye care | Children's glasses                        | Not applicable.                           | Not applicable.                                 |  |
| actiful of cyc duto                    | Children's dental check-up                | Not applicable.                           | Not applicable.                                 |  |

### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

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|---|--|--|
| Acupuncture                                 | <ul> <li>Growth Hormones</li> </ul>                  | <ul> <li>Nutritional and Dietary</li> </ul>                      |
| <ul> <li>Allergy Serum</li> </ul>           | <ul> <li>Hair Loss Medications</li> </ul>            | <ul> <li>Over-The-Counter Medications</li> </ul>                 |
| <ul> <li>Alternative Medications</li> </ul> | <ul> <li>Hearing Aids</li> </ul>                     | <ul> <li>Physician Administered Medications</li> </ul>           |
| <ul> <li>Bariatric Surgery</li> </ul>       | <ul> <li>Homeopathic</li> </ul>                      | <ul> <li>Prescription Medications with OTC Equivalent</li> </ul> |
| <ul> <li>Biologicals</li> </ul>             | <ul><li>Implant</li></ul>                            | <ul> <li>Private-duty Nursing</li> </ul>                         |
| <ul> <li>Blood And Blood Plasma</li> </ul>  | <ul> <li>Infertility Treatment</li> </ul>            | <ul> <li>Research</li> </ul>                                     |
| <ul> <li>Chiropractic Care</li> </ul>       | <ul> <li>IV Medications</li> </ul>                   | <ul> <li>Rhogam</li> </ul>                                       |

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.benecardpbf.com

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care
- Diagnostic Non Diabetic

- Long-term Care
- Medical Supplies and Devices
- Non-emergency care when traveling outside the U.S.
- Routine Eye Care
- Routine Foot Care
- Vaccines
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is Lumberton Township Board of Education at 609-267-1406, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact Benecard at 1-877-723-6005.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-877-723-6005.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-723-6005.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-723-6005.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-723-6005.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.benecardpbf.com

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0   |
|---|-------|
| ■ Specialist [cost sharing]                   | \$N/A |
| ■ Hospital (facility) [cost sharing]          | N/A%  |
| Other [cost sharing]                          | N/A%  |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost              | \$12,700 |  |  |
|---------------------------------|----------|--|--|
| In this example, Peg would pay: |          |  |  |
| Cost Sharing                    |          |  |  |
| <u>Deductibles</u>              | \$0      |  |  |
| Copayments                      | \$10     |  |  |
| Coinsurance                     | \$0      |  |  |
| What isn't covered              |          |  |  |
| Limits or exclusions            | \$12,690 |  |  |
| The total Peg would pay is      | \$12,700 |  |  |

## **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0   |
|---|-------|
| ■ Specialist [cost sharing]                   | \$N/A |
| ■ Hospital (facility) [cost sharing]          | N/A%  |
| ■ Other [cost sharing]                        | N/A%  |

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost              | \$5,600 |  |
|---------------------------------|---------|--|
| In this example, Joe would pay: |         |  |
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$0     |  |
| Copayments                      | \$300   |  |
| Coinsurance                     | \$0     |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$1,300 |  |
| The total Joe would pay is      | \$1,600 |  |

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible      | \$N/A |
|--------------------------------------|-------|
| ■ Specialist [cost sharing]          | \$N/A |
| ■ Hospital (facility) [cost sharing] | N/A%  |
| ■ Other [cost sharing]               | N/A%  |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost              | \$2,800 |  |
|---------------------------------|---------|--|
| In this example, Mia would pay: |         |  |
| Cost Sharing                    |         |  |
| <u>Deductibles</u>              | \$N/A   |  |
| Copayments                      | \$N/A   |  |
| <u>Coinsurance</u>              | \$N/A   |  |
| What isn't covered              |         |  |
| Limits or exclusions            | \$N/A   |  |
| The total Mia would pay is      | \$N/A   |  |